

LEADERSHIP TEAM MINUTES

April 15, 2010 1 PM Presbytery Office

Members: Rick Campbell, John Cox, Harry Johnson, Linda Knieriemen, Jeff O'Neill, Chris Prokos, Larry Slager, Andy Thorburn, Anne Weirich, Seth Weeldreyer, Zoe Wilcox. Staff: *John Best, Rich Lichti, Janet Magennis*

Opening Prayer: Seth Weeldreyer

Devotions: Larry Slager

Meal Planning: Chris Prokos and Zoe Wilcox

Devotions included a reading from Psalms and then from 1st Corinthians. Larry shared a story about a holistic healing process underway in his congregation. Book excerpts were from Anne Morisy.

Minutes from the March LT meeting were accepted as approved via email.

VISIONING

- Planning for meeting in May with Team moderators re: Task Force recommendations
- Shepherding MT had a conversation this week – their projects are smaller but fit within the general goals and priorities
- Administration MT has not engaged in this yet as they finish their current project. They will meet in May.
- Discipleship MT met and Andy added some points on their team's role
- Outreach MT has not contacted our liaisons with a meeting date: NCF and Transformation met together recently and had some discussion
- Communication Strategy: Zoe reported on this enabling strategy and she has talked with Jane McGooney, our Communications Consultant. Jane provided a good listing of our common pathways of sharing information. We need to report on the communications implications of team work that is planned. We would encourage Jane to attend the May LT meeting but they have also identified others.
- Larry Slager will report briefly at the April 24, 2010 stated meeting. We will coordinate materials for the meeting in the office.
- Discussed an idea for internal networks in smaller congregations that are not fully staffed or have very part-time office people.

Detail planning for the May LT meeting. Goal is to clarify roles and foster networking between ministry teams and Leadership to identify the collaborations and energies for moving forward. Seth has sent a letter of invitation to all those invited – moderators and conveners. Ask each team to bring their own printed listing of projects and work in process. This should be a one-page piece. We should keep B & F in the loop on budget development for 2011. How do we connect previous budget processes with how we will proceed in the near future? We need to discuss the budgeting assumptions that exist currently. Anne Weirich will check in with the moderator of Budget and Finance prior to our May gathering. Rich Lichti is building a standardized reporting process for all the covenant partnerships that will transition the five groups to one annual reporting mechanism. We will invite Dave Milbourn from B&F to serve as the continuity we need between critical elements of the

process. The funding of mission projects was a critical part of the discussion. Categorical versus programmatic budgeting models will need to be part of the strategies.

Seth W. outlined the things we intend to do at the May meeting, and not all may be completely scripted.

REPORTS/UPDATES – were largely covered in the above reports.

- **Presbyter's Report – John Best**
 - John Best reported on the New Communities of Faith and Transformations teams retreat day. They will continue to have contact.
 - New technology usage by SKYPE for Nominating Team - no cost!
 - Training of Shepherding Team on "dimdim"
 - Response to an Alma Youth Mix incident where our new Sexual Misconduct Policy has been very useful.
 - COM project will have a yoke between Cassopolis and White Pigeon with Steve Kaszar serving both congregations
 - John has reorganized his office, so check it out.
- **Administration Ministry Team - ANNE WEIRICH and JEFF O'NEILL**
 - They have their Stewardship project well underway for presentation at the June meeting.
- **Discipleship Ministry Team – ANDY THORBURN and RICK CAMPBELL**
 - Worked on their strategy
 - Greenwood board training next week.
- **Outreach Ministry Team – HARRY JOHNSON and JOHN COX**
 - Liaisons will be meeting soon.
- **Shepherding Ministry Team – CHRIS PROKOS and LARRY SLAGER**
 - Shepherding has made their report.
- **Worship Planning – ANNE WEIRICH**
 - Worship has been planned for the April stated meeting.

Council/Leadership Team BUSINESS

- Stated meeting cancellation policy draft – John Best. The draft was discussed and approved for publication.
- Designate a stated meeting for worship where the Lord's Supper is celebrated – September was recommended and approved.
- We shared some pastoral news of the presbytery.

Closed with prayer by Harry Johnson.

Adjourn

Next meeting: **MAY 20, 2010 4 pm for Leadership Team**
5-8 pm for other invitees
Location – Staff will arrange and provide meal