

Who are we?

The Committee on Ministry (COM) is a group of laypersons and clergy, elected by the Presbytery, who have experience and expertise with Presbyterian churches and the professional ministry.

The *Book of Order*, G-11.0500, lists our duties as follows:

- To serve as pastor and counselor to the pastors of the Presbytery
- To facilitate relations between congregations, pastors and the Presbytery
- To provide mediation to resolve serious disputes within congregations.

What we do

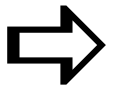
The Committee on Ministry encourages and challenges pastors, with their congregations, to develop the most effective ministry possible.

A pastor or certified christian educator should call us

- when you are considering a new call or any other form of employment
- when you need clarification regarding Presbyterian policies
- when you or your spouse want help with questions regarding:
 - finances
 - taxes
 - retirement
 - health
 - insurance
 - pensions
 - etc.
- when there is a crisis in your ministry or personal life
- when you want someone with whom you can confidentially discuss your ministry without it affecting your record with your peers
- when developing plans for study leave

A session should call us

- when contemplating a change in relationship with the pastor(s)
- when facing a dissolution of pastoral relationship
- when there are questions or problems concerning a former pastor
- when you could use help or advice with personnel committees
- when you want to employ a Parish Associate or Certified Christian Educator
- when you want to name a retired pastor “Emeritus” or “Emerita”
- when, after adequate discussion with the present pastor, there are still unresolved issues



**COM will contact you . . .
the pastor**

- › when it is time for a Triennial Visit with you and the session
- › when you should make an annual report regarding salary and benefits

**COM will contact you . . .
the session**

- › when it is time for a Triennial Visit with you and the pastor
- › when an important matter has been brought to our attention that needs our mutual consideration

To contact COM

- › call the Moderator of the Committee on Ministry (see Presbytery directory for name and phone number) or call the Presbytery office, 269.381.6337 or 888.271.6567
- › call the Executive Presbyter at the above numbers

helpful hints from . . .

**COMMITTEE
ON
MINISTRY**



PRESBYTERY OF LAKE MICHIGAN

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